

## From Management's Pen

Dear ADIANS, this month we have been emerging towards development at an individual level and also at the organization level as a whole. We are glad to inform that we have introduced House and Benchmark Concepts during this month.

House Concept has been introduced with a view to develop consensus building and providing opportunities to the individuals in developing their personality. We definitely believe this concept is going to help all the ADIANS in developing their communication skills. So do make most of it.

Also, we have introduced Benchmark Concept, wherein the best reference materials have been identified and kept for each department to enable any new member to get the glimpse of what quality is expected from them. We are sure that these materials will be constantly upgraded and these benchmark levels will keep rising with our sincere efforts.

So let us keep our spirit high and look forward for more developments.



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# What's inside???



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## “ABLE”

Being Stable doesn't make u able!  
Race isn't with in the Stable  
It's in alfresco after u are able!  
Let it be the size of the pebble  
But, you should be able.  
It's not just working on table  
Rather be cogitating to be able!  
Able leads to be amiable  
And be impeccable.

-By Dheeraj Jain

## Meet The Winner!!!

Mr. Harshal Salunke  
(Client Coverage Dept.)



(Employee of the Month)

# Learning new words....

(Words By Harvi Dalal)



- ❖ **Scrumptious (adj):** Highly pleasing, Delectable, especially to the sense of taste.  
**Usage :** "I can cook scrumptious dishes"
- ❖ **Crumble (verb) :** to break or make something into very small pieces, collapse, break down.  
**Usage :** "She was extremely depressed after her marriage crumbled"
- ❖ **Emulate (verb) :** To try to do something as well as or better than somebody.  
**Usage :** " Become a role model for someone to emulate"
- ❖ **Satiety (noun) :** the feeling or state of being completely satisfied, especially with food or pleasure.  
**Usage :** " I reached satiety and felt content after tasting every item on buffet"
- ❖ **Frenetic (adj) :** Fast and energetic in a rather wild & uncontrolled.  
**Usage :** " Yesterday the sales floor was even more frenetic then usual because of the big clearance sale."



**Hello... I am New here!!!**

SR. NO.	NAME	QUALIFICATION	D.O.J	DEPT
1	PARMITA MEHTA	CS	1 Feb 19	UI
2	ISHITA TRIVEDI	IPCC	11 Feb 19	Stock
3	K. RAJU	IPCC	18 Feb 19	Stock
4	FALGUNI DOBARIYA	IPCC	19 Feb 19	UI
5	DANGAR MUKESH SINH	BCOM	15 Feb 19	Stock



**WHO GOT A  
BIRTHDAY  
COMING UP?**

SR. NO.	NAME	DATE OF BIRTH	DEPT
1	IBRAHIM GHANCHI	01-Mar	HR
2	CMA NIKITA PADIYA	04-Mar	IC
3	CHIRAG U MAJMUDAR	06-Mar	Stock
4	ARPAN KUMAR	07-Mar	UI
5	KOMAL KUMAWAT	09-Mar	Stock
6	CHETANKUMAR SHAH	10-Mar	UI
7	KAVITA KUNAL LELINWALA	10-Mar	HR
8	MR. SIDHARTH	17-Mar	Internal Audit
9	DHEERAJ KUMAR KUMARPAL	19-Mar	Internal Audit
10	SUNITABEN NAMDEV TRIBHUVAN	22-Mar	Admin
11	CA ALOK DHANDHANIA	30-Mar	Partner



# KNOW YOUR HOUSES!!!!



**Lucky Charms**



**Strong Signals**



**Matching Carpet**



**Firing Squad**

## TEAM BUILDING GAMES PLAYED BY HOUSES



## Grow With Saturday!!! (By Firing Squad)

Mr. Shishir Soni

Ms. Reema Sodawala



# Whats Next??



- Holi Celebration
- Movie Day



## New SOP

- Article Departmental Rotation SOP
- House Concept SOP  
(Above linked with PRS)



# Respect & Tribute to the Pulwama Martyrs

